QUALITY IMPACT ASSESSMENT (QIA)



Neutral

Neutral

Positive

Positive

4

2

N/A

0

0

N/A

	Gluten Free Prescribing Scheme
Name of Scheme	
Scheme Lead (and author of this QIA if different to scheme lead)	Fiona Garnett (author of QIA - Dona Wingfield)
Organisation	NHS Bedfordshire, Luton and Milton Keynes CCG
Date & Version	25/8/2021 Version 1.0
Brief Description of Scheme	Value Based Elective Commissioning: Gluten-Free breads and mixes via NHS prescriptions, to be available through a prior approval process and via clinical triage to cohorts under specific circumstances: patients diagnosed by their doctor as suffering from established gluten-sensitive enteropathies, including dermatitis herpetiformas and coeliac disease and are at risk of dietary neglect - low income (in recipt of unviersal credit/ means tested benefits) and/or a dependent, in line with current positions in Central Bedfordshire, Bedford Borough and Milton Keynes Place based on national policy https://www.england.nhs.uk/medicines- 2/medicines-optimisation/prescribing-gluten-free-foods-in- primary-care-guidance-for-ccgs-faqs/

Self-Assessment Criteria

Negative	This development will have a negative impact
Neutral	There is no anticipated change in the impact of this development
Positive	This development will have a positive impact
N/A	This question is not relevant at this time

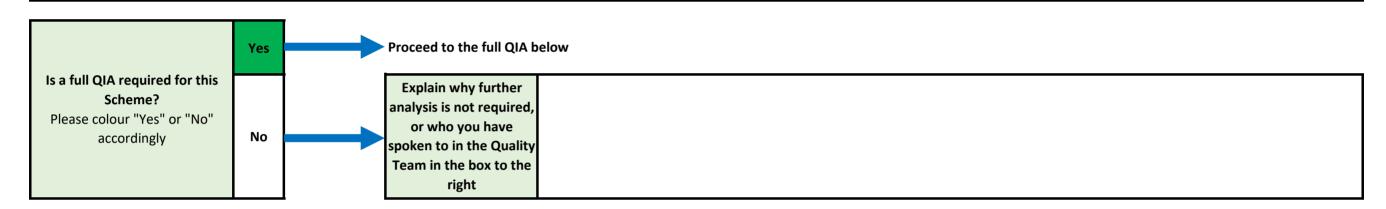
SAFETY	No. Questions	Negative	Neutral	Positive	N/A
SAFETT	5		3	1	0
		Negative	Neutral	Positive	N/A
CLINICAL EFFECTIVENESS					

SCREENING SECTION

PATIENT EXPERIENCE AND

INVOLVEMENT

NAME OF MEMBER OF QUALITY **TEAM SUPPORTING**



FULL QIA-EQIA

ID	What is the potential impact of the service development on patient safety	Use these prompts to help you comprehensively evaluate the plans	Information to inform Self-Assessment	Self- Assessment
1a	What are the known patient safety issues within the current service? (as identified by national/local audits, SIs, incident trend analysis, complaints, CQC and other external inspections, staff observation/feedback)	Has the current safety of the service been evaluated and known patient safety risks identified? Prompts to consider: Specific safety issues within this pathway or service. Analysis of available data/information to identify themes and trends. The way in which the planned changes will address the identified patient safety issues. Impact on preventable harm. Covid specific - back log position, current patient wait in service Has service prioritisation been considered	In terms of safety, non-adherence to GF diets for people with coeliac disease (CD) can cause health problems. According to NICE, those who are not following a strict GF diet are at a higher risk of long term complications, including osteoporosis, ulcerative jejunitis, intestinal malignancy, functional hyposplenism, vitamin D deficiency and iron deficiency. Other guidance, that of the British Society of Gastroenterology, identifies CD patients as being at increased risk of osteoporosis and bone fracture.GF foods are available on NHS prescription to patients diagnosed with gluten sensitivity enteropathies, including CD. The aim of prescribing GF foods was to encourage patients to adhere to a GF diet, when availability of formulated GF foods was limited. This helped prevent more complex health problems from developing. GF food availability has increased in accessibility and the cost has dropped significantly since 2018, with an increase in availability in convenience stores as well as online and via the supermarkets, some now producing their own lines. It is worth noting that three out of the four places within BLMK have historically decommissioned GF and therefore alligning the policy in Luton would have a positive impact on this larger cohort. There is a process in place for the places who have already decomissioned that could be adopted system wide to further standardise policy. Patients with CD at risk of dietary neglect and/or dependent and who are of lower socioeconomic background are still able to access GF via NHS through a prior approval process involving clinical triage by the medicine optimisation team. Gluten free products on prescription cost more than gluten free products in the supermarket, in some cases more than double the supermarket price of	Neutral
1b	Have staffing, skill mix and workload issues been considered within the plans?	What assurances have the service providers given with regard to assessing their workforce requirements to deliver this service/pathway safely?	The cohort affected equates to 100 patients, it is anticipated that the Bedfordshire place policy rolled out across the ICS, prior approval process completed by the dietician/ GP (if continuation), clinical triage by the high cost drug commissioning pharmacist team, there may be a proportion of the cohort whom fit the national guidance who may still require access via NHS as determined by the prior approval process.	Neutral

OVERALL ASSURANCE

Negative

0

0

Negative

No. Questions

No. Questions 2

No. Questions

6

SAFETY	1c	Do the plans include changes to treatment involving medications, (including prescribing, administration or security)	What impact will the plans have on medicines security and have you received assurance as to how any risks will be mitigated? Prompts to consider: Patient safety.	NHS England has published national CCG guidance on Prescribing Gluten- Free Foods in Primary Care. This guidance has been reviewed and endorsed by the Low Priority Prescribing clinical working group. The guidance provides recommendations that encourage CCGs to align their local policies with national arrangement Supporting documents: GFF 1. Prescribing Gluten-Free Foods in Primary Care - Guidance for CCGs	Positive
	1d	Explain any impact on the organisation's duty to protect children, young people and adults?	Protocols to consider include: The NHS Constitution, Partnership working, Safeguarding children or adults Have you sought support/advice from the Safeguarding	Process considers vulnerability (take dependency into account) and low income - prior approval form and policy for Bedfordshire included Supporting docs: GFF 2 - Prior approval form BCCG GFF 3 - BCCG policy provision of GFF	Positive
	10	Explain how the planned changes will be ratified through a governance process?	In the event of a legal challenge, how thorough is the ratification process? Where is clinical leadership and decision making? Prompts to consider Current statutes / professional standards E.g. Mental Capacity Act, Mental Health Act, Dangerous Drugs Act, Children's' Act, No Secrets, GMC, NMC etc. Involvement of the appropriate specialist Responsible committees within each organisation and across the pathway (Please note these may be outlined within the NICE Guidance) Overview and Scrutiny Committee; who and how will the	Alignment of the policy would be in line with national guidance and the cohort of patients (estimated at 100) of risk of dietary neglect would have access via a prior approval triage system. The proposed policy would be initially discussed amongst the senior medicines optimisation team who currently manage the gluten free financial aspects - Bedfordshire places and Milton Keynes operate a similar case-by-case system - for Bedfordshire this is via a prior approval - triaged by the commissioning pharmacist team and for Milton Keynes cases goes through the exceptional cases panel. The updated policy will undergo the appropriate CCG consultation route with engagement of key clinical stakeholers across care sectors. The EQIA has been discussed with the Equality and Diversity lead and one of the Quality leads. All current BLMK ICS medicines optimisation committees (decision making) report into the Quality and Performance Committee. A corporate public consultation is being conducted on this allignment lead by BLMK CCG communications team to ensure optimal public engagement.	Neutral
	ID	What is the potential impact of the service development on clinical effectiveness?	Use these prompts to help you comprehensively evaluate the plans	Information to inform Self-Assessment	Self- Assessment
CAL EFFECTIVENESS		How are the planned changes or service re-design What are the Health Outcomes for patients?	What are the expected health outcomes for patients?	In March 2017, the department of health and social care (DHSC) published We ensivage no significant impact on health outcomes, there may be a risk of health deterioration if people are unable to access via NHS, this health inequality (particularly for those on low incomes) will still be able to access if they qualify through the policy criteria (see attached proforma and policy from Bedfordshire for reference)	Positive

Ba What do patients and carers say about the C current service?		Use positive and negative feedback from: PALS and complaints, patient opinion, surveys Real time feedback, focus groups, LINk/Healthwatch Covid Specific What feedback has been received from service users since commencement of business contingency and incident	Due for public consultation - this will be explored - since the decommissioning at Bedfordshire places and Milton Keynes - whilst initially there was patient feedback in reaction to the change, the decommissioning position has stabilised and there has been gradual reduction in requests. Upon case approval, there is anecdotal data to suggest there are a proprtion of patients approved through the policy who do not access the NHS funded GF and/or mixes. There are also now an increase in GF foods available in a range of supermarkets and cater for variety of cuisines, nationally and internationally.	Neutral
b	involved in the decision-making process around	At what point in the decision-making process will patients and public have a chance to influence the service development? What methods will be used to involve patients, public and		Positive
		How will this be captured?	patients currently accessing via NHS in Luton, however allignment of policy with three of the four places would ensure fair equitable approach to access. Patient experience will be captured through a public consultation	Positive
	How will feedback be collected? consultation is open until December - then throu		consultation is open until December - then through governance in January for commencement 1st April 2022. Monitoring to be confirmed following	Positive
e	How will patient choice be affected?	Will choice be reduced, increased or stay the same?	It is recognised that the patients in Luton with CD whom are of risk of	Neutral
-		be supportive, be a little concerned or contact their MP or the press as a result of their objections ? Covid specific Has there been any Covid specific feedback nationally/locally	Coeliac UK have been approached to take part in the consultation -	Positive
		involved in the decision-making process around the development of this service? How will the service development improve the patient experience? How will the patient experience of the new service be monitored? How will patient choice be affected? What level of public support for this service	Image: management for Covid in health services Image: management for Covid in health service Image: management for Covid service Image: management for Covid service for the new service development improve the patient experience of the new service be monitored? Image: management for Covid specific Image: management for Covid specific Image: management for the service of the new service be monitored? Image: management for the service of the new service be monitored? Image: management for the patient experience of the new service be management for the patient group Image: management for the patient experience of the new service be reduced, increased or stay the same? Image: management for the patient gro	Imagement for Covid in health services Participation Imagement for Covid in health services Due for public consultation - this will be explored as part of these discussions - our communication teams have approached Coeliac UK How will patients, carers and key stakeholders be involved in the decision-making process around the development? At what point in the decision-making process will patients and public have a chance to influence the service development? Due for public consultation - this will be explored as part of these discussions - our communication teams have approached Coeliac UK How will patients, carers and key stakeholders be involvement Group as to how best to manage this. Covid specific involvement Group as to how best to manage this. Due for public consultation - this will be explored by discussions - our communication teams have approached Coeliac UK How will the service development improve the patient experience? How will this be captured? The decommusications of GF breads and mixes may impact the group of patients: currently accessing via MHS in Luton, however alignment of policy with three of the four places would ensure fair equilable approach to access. Patient experience will be captured through a public consultation pargerammel to product in service. How will feedback be collected? This will be actioned in conjunction with the communications. How will patient choice be affected? Win will be analysing it and when? Covid specific How will patient choice be affected? Win will be analysing it and when? This will be actioned in consultation. How will patient choice be affected? Win will be ana

Quality Team Commentary, Recommendations & Sign-Off *To be completed by a member of the Quality team.*

SAFETY

SAFETY	CLINICAL EFFECTIVENESS	PATIENT EXPERIENCE AND INVOLVEMENT
Commentary	Commentary	Commentary
Recommendation	Recommendation	Recommendation

		Final Sign-Off
	Name	Date
Signature of Senior Responsible Owner (SRO)		
Signature of Quality Team Member		

EQUALITY ANALYSIS (EA) FORM



NHS
Bedfordshire, Luton and Milton Keynes
Clinical Commissioning Group

Name of Scheme	Gluten Free Prescribing Scheme	
Scheme Lead	Fiona Garnett	
Organisation	NHS Bedfordshire, Luton and Milton Keynes CCG	
Date & Version	25/08/2021	
Gem E&D Team or HR Team	David King	
What is the aim of the scheme?	changes to the availability of GF foods on NHS prescription. The nar and carers of patients, members of the public, dietitians, pharmaci availability of these products in supermarkets and other food outle local consultation in Bedfordshire involved the decommissioning of were intended to reduce the variation in the provision of GF foods gluten-free bread and/or gluten-free mixes and those in receipt of as suffering from established gluten-sensitive enteropathies, include included in Schedule 1 of the "National Health Services (General M foods with the exception of GF bread and mixes will be 'blacklisted Through the NHSE policy, CCGs were encouraged to align their loca selecting bread only, mixes only or can choose to end prescribing of legal duties to advance equality and have regard to reducing health process for exceptions: established gluten-sensitive enteropathies, those at socioeconomic disadvantage - those on universal credit/ t and dependents. These cohorts can still access GF breads and mixes	In policies with the amended regulations. Under the new legislation, CCGs could restrict further by an inequalities. Bedfordshire and Milton Keynes both decommissioned GF foods and have a including dermatitis herpetiformas and coeliac disease patients at risk of dietary neglect e.g. hose in receipt of means tested benefits (i.e. those most at risk from the loss of GF prescribing) is via NHS would not be impacted if GF was no longer prescribed at Luton place. Studies show that ribing was reduced by 80% indicating there were a proportion of the cohorts previously
Who will be affected by this	Currently, Gluten free breads and mixes prescribing via NHS is rout	inely available for patients living within in the former Luton CCG place based area. Prescribing is
work? e.g. staff, patients,	available to any patient diagnosed with Coeliac disease and curren	tly covers approx. Recent figures show that 100 patients in Luton are receving GF breads and
service users, partner	mixes via NHS prescriptions, this accounts for 0.04% for the total p	opulation of Luton (population size, 246, 071 - via NHS Digital GP registrations, October 2020) and
organisations etc.	0.01% for the total population of BLMK.	

	SCREENING SECTION				
Is a full EA required for this Scheme? Please colour "Yes" or "No" accordingly	Yes	Proceed to the full EA below		is not required h	f no, explain why further equality analysis is not required. E.g. 'This report is for information only' or 'The decision has not been made by the CCG' or 'The decision will not have any impact on patients or staff'. (Very few decisions affect all groups equally and this is not a rationale for not completing an EA.)

FULL EQUALITY ANALYSIS (EA) FORM If at an initial stage further information is needed to complete a section this should be recorded and updated in subsequent versions of the EA. An Equality Analysis is a developing document, if you need further information for any section then this should be recorded in the relevant section in the form and dated Evidence used 1 What evidence have you identified and considered in determining the impact of this decision e.g. census demographics, service activity data, consultation responses Studies suggest that the expenditure on GF products was reduced by an average of approximately 80% within the 3 months after 24 CCGs introduced a 'complete ban' or 'complete ban with agerelated exceptions' on GF prescriptions after the NHSE policy in 2018. Gluten-Free breads and mixes via NHS prescriptions, to be available through a prior approval process and via clinical triage to cohorts under specific circumstances: patients diagnosed by their doctor as suffering from established gluten-sensitive enteropathies, including dermatitis herpetiformas and coeliac disease and are at risk of dietary neglect - low income (in recipt of unviersal credit/ means tested benefits) and/or a dependent, in line with current positions in Central Bedfordshire, Bedford Borough and Milton Keynes Place based on national policy https://www.england.nhs.uk/medicines-2/medicines-optimisation/prescribing-gluten-free-foods-in-primary-care-guidance-for-ccgs-faqs/ Enclosed is the previous EQIA from Bedfordshire and the national EQIA (NHSE) Supporting documents: GFF 5 - Previous BCCG EQIA GFF 6 - Equality and Health Inequalities - Prescribing GFF in PC Impact of decision 2 In the following boxes detail the findings and impact identified (positive or negative) within the research detailed above; this should include any identified health inequalities which exist in relation to this work

Describe age-related impact and evidence. This can include safeguarding, consent and welfare issues

2.1

Age

therefore only a exemptions are are eligible for p At service level, showed more ag increase with ind impact an individ	eople who are currently being prescribed GF food can only be identified accurately for age and sex as national prescribing data is only available for those two characteristics. We are able to demonstrate an accurate profile for GF food prescribing for these two characteristics. This equality group could face discrimination in this area of work as prescription charge age-related. This would include prescriptions for GF breads and mixes. Those aged under 16 years of age, those aged 16, 17 and 18 in full time education, and those aged 60 or over prescription exemptions. However, GF breads and GF mixes will remain available and coeliac patients of all ages can continue to access these GF foods on prescription in primary care. we do not collect data on the age breakdown for those with coeliac disease in Bedfordshire or any other places within the ICS. In the previous consultation, nearly all age groups greeing the proposal than not. The age groups where more disagreed with the proposal were (<18 (n=3) and 75-84 (n=73). The prevalence of coeliac disease has been shown to increasing age (West 2014), which may mean that those receiving prescriptions are more likely to be in the older age groups and who will now have to pay for these foods. This could idual's or income and/or their adherence to a gluten-free diet, with associated health complications. From a study conducted in 2019 (al-Toma 2019), CD affects all age groups, derly, with more than 70% of new cases diagnosed in people over 20 years of age (NICE CKS).
2.2	Disability Describe disability-related impact and evidence. This can include attitudinal, physical, communication and social barriers as well as mental health/learning disabilities, cognitive impairments
clinical need, ris impacts or inequ People with cert	we do not have detailed background information on disability to comment on impact and this would not be within the principles of the decision making process (it would be based on sk of dietary neglect). This was consistent with previous processes via BCCG, from the previous EQIA - they did not collect data on disability and therefore did not identified adverse ualities as a result of this policy. Coeliac disease is not defined as a disability, although it is a long term condition, and some patients may have more than one autoimmune disease. tain conditions, including type 1 diabetes, autoimmune thyroid disease, Down's syndrome and Turner syndrome, have an increased risk of coeliac disease. It is appreciated that those nic disadvantage may be impacted however there is a prior approval process to enable access. Gender reassignment (including transgender)
	Describe any impact and evidence in relation to transgender people. This can include issues such as privacy of data and harassment
At service line w	ve do not have detailed background information on gender reassignment to comment on impact and this would not be within the principles of the decision making process (it would
2.4	Marriage and civil partnership Describe any impact and evidence in relation to marriage and civil partnership. This can include working arrangements, part time working and caring responsibilities
would be based therefore did no	ve do not have detailed background information on marriage and civil partnership to comment on impact and this would not be within the principles of the decision making process (it d on clinical need, risk of dietary neglect). This was consistent with previous processes via BCCG, from the previous EQIA - they did not collect data on marriage/civil partnership and ot identified adverse impacts or inequalities as a result of this policy. This equality group will not face discrimination in this area of work as the changes to GF prescribing impacts on all who can continue to access the restricted range of GF foods on prescription in primary care.
2.5	Pregnancy and maternity Describe any impact and evidence in relation to marriage and civil partnership. This can include working arrangements, part time working and caring responsibilities
At service line w	ve do not have detailed background information on pregnancy and maternity to comment on impact and this would not be within the principles of the decision making process (it
2.6	Race Describe race-related impact and evidence. This can include information on different ethnic groups, Roma gypsies, Irish travellers, nationalities, cultures and language barriers
clinical need, ris consultation (Be prescriptions for	we do not have detailed background information on race to comment on impact and this would not be within the principles of the decision making process (it would be based on sk of dietary neglect). There have been no evidence raised as far as we are aware that would impact on race specifially on the decommissioning of GF foods - from the previous seds) no data of this nature was collected and therefore those individuals where the cultural diet includes gluten containing staples such as bread may be more likely to receive or gluten-free foods and now have to pay for these foods. This could impact an individual's income and/or their adherence to a gluten-free diet, with associated health complications, is now an increase in types of foods (including international cuisines) which are GF.
2.7	Religion or belief Describe any impact and evidence in relation to religion, belief or no belief on service delivery or patient experience. This can include dietary needs, consent and end of life issues
clinical need, rist previous consult	ve do not have detailed background information on religion to comment on impact and this would not be within the principles of the decision making process (it would be based on sk of dietary neglect). There have been no evidence raised as far as we are aware that would impact on religion or belief specifially on the decommissioning of GF foods - from the ltation (Beds) no data of this nature was collected on the religion/beliefs of those with coeliac disease in Bedfordshire and therefore was not identified as having an adverse impact or a result of the policy. The landscape has changed with an increase in variety of gluten free prodcust to cater for dietary choice as a result of religous belief.
2.8	Sex Describe any impact and evidence in relation to men and women. This could include access to services and employment

At service line we do not have detailed background information on carers to comment on impact and this would not be within the principles of the decision making process (it would be based on clinical need, risk of dietary neglect). There have been no evidence raised as far as we are aware that would impact on gender specifically on the decommissioning of GF foods - from the previous

clinical need, risk of dietary neglect). There have been no evidence raised as far as we are aware that would impact on gender specifically on the decommissioning of GF foods - from the previous consultation (Beds) no data of this nature was collected on gender breakdown for those with coeliac disease in Bedfordshire. From the previous consultation in Bedfordshire, there was no difference in responses to the consultation between men and women. It was also stated that women are twice as likely than men to be diagnosed with coeliac disease, which may relate to healthcare utilisation and ascertainment (West 2014). Therefore it may be that more women are receiving gluten-free prescriptions than men and who will now have to pay for these foods. This could impact an individual's and/or income or their adherence to a gluten-free diet, with associated health complications. A meta-analysis of 50 studies found [King, 2020]:The global pooled female incidence was 17.4 per 100,000 person-years, compared with 7.8 in males, suggesting that there may still be an impact however we do not hold the data to comment.						
2.9	Sexual orientation Describe any impact and evidence in relation to heterosexual people as well as lesbian, gay and bisexual people. This could include access to services and employment, attitudinal and social barriers					
At service line we do not have detailed background information on sexual orientation to comment on impact and this would not be within the principles of the decision making process (it would be based on clinica need, risk of dietary neglect). There have been no evidence brought raised as far as we are aware that would impact on sexual orientation specifially on the decommissioning of GF foods The previous consultation in Beds stated no data was currently held on the sexual orientation of those with coeliac disease and therefore had not identified adverse impacts or inequalities as a result of this policy.						
2.10	Carers Describe any impact and evidence in relation to part-time working, shift-patterns, general caring responsibilities. (Not a legal requirement but a CCG priority and best practice)					
At service line we do not have detailed background information on carers to comment on impact and this would not be within the principles of the decision making process (it would be based on clinical need, risk of dietary neglect). There have been no evidence brought raised as far as we are aware that would impact on carers specifially on the decommissioning of GF foods - from the previous consultation (Beds) it was stated that Carers may find their caring role more stressful as a result of having to find gluten free products for their cared for which would have been provided for them under the existing policy.						
2.11	Other disadvantaged groups Describe any impact and evidence in relation to groups experiencing disadvantage and barriers to access and outcomes. This can include socio-economic status, resident status (migrants, asylum seekers), homeless people, looked after children, single parent households, victims of domestic abuse, victims of drug/alcohol abuse. This list is not finite. This supports the CCG in meeting its legal duties to identify and reduce health inequalities					

more likely to h underlying diffe inequalities as f 20% most depr families .In its L Health Profile 2 women is highe approxinately 4	nave a diagnosis of coeliac disease (West 2014, Zingone 20) erences in incidence (West 2014, Zingone 2015) Higher edu those living in the least deprived areas and best educated a rived districts/unitary authorities in England and about 19% ocal Authority Health Profile 2019, Public Health England a 2019, Public Health England gives a picture of people's hea er than the England average. Whilst there is a higher perce 4% less than Luton. Central bedfordshire has the lowest pro	d on the socioeconomic level of those with coeliac disease 15), and therefore receive a prescription for gluten free for ucation level is associated with adherence to a gluten-free are most likely to be diagnosed and treated, as well as bein (9,960) children live in low-income families. In Milton Key gives a picture of people's health in Bedford: about 14.9% (th in Central Bedfordshire. About 11.3% (5,765) children li ntage of dependents with low income families in Luton, M oportion. Iron deficiency is present in 7–80% of people wit ent in 5–41% of untreated cases of coeliac disease [Al-Tom	od. This is most likely due to he diet (Villafuerte-Galvez). There ng most likely to adhere to a glu mes about 15.1 per cent (8,680 (4,960) children live in low inco ve in low income families. Life ilton Keynes and Bedford both ch coeliac disease at diagnosis.	alth seeking behaviours rather than fore there are currently health iten-free diet. Luton is one of the) children live in low income me families .In its Local Authority expectancy for both men and have similar proportions and		
3	Human rights The principles are Fairness, Respect, Equality, Dignity and Autonomy					
	sal impact on human rights? Yes" or "No" accordingly		Yes	No		
Are any actions	s required to ensure patients' or staff human rights are pro	tected?	Yes	No		
	Yes" or "No" accordingly for a constant of the second second second second second second second second second s					
approval proce places and Milt decommissioni access (to those	ess to enable those who may be at risk of poverty to still action Keynes in 2017/2018. There was already a restriction in ng of breads and mixes would negatively impact as in three e whom are not dependent ad can afford to buy) there wo of people at socioeconmoic disadvantage, there are pocke	tary neglect/ dependant and are at a socioeconomic disaducess the supply via NHS. The decommissioning of gluten from the range of products people with CD at risk of dietary nere out of the four places, there has been no access to these uld be alignment of the CCG position which from an equity ts of deprivation within the other three places, bedford bo	ee foods as per NHSE policy car glect could access via NHS. It is products via NHS - so whilst th perspective is favourable. Wh	ne into effect in Bedfordshire not anticipated that ere is an anticipated reduction in ilst Luton has been identified with a		
5	Engagement/consultation What engagement is planned or has already been do	one to support this project?				
	Engagement activity	With whom? e.g. protected characteristic/g	With whom? e.g. protected characteristic/group/community			
Consultation		Healthwatch (lead by BLMK CCG communicatio	Healthwatch (lead by BLMK CCG communications team)			
Consultation		LPC (TBC) (lead by BLMK CCG communications t	LPC (TBC) (lead by BLMK CCG communications team)			
Consultation		Coeliac UK (TBC) (lead by BLMK CCG communic	Coeliac UK (TBC) (lead by BLMK CCG communications team)			
latification of	termination of contract					

6 Mitigations and changes If you have identified mitigations or changes, summarise them below. E.g. restricting prescribing over the counter medication. It was identified that some patient groups require high volumes of regular prescribing of paracetamol, this needs to remain under medical supervision for patient safety, therefore an exception is provided for this group which has resolved the issue								
To be confirme	To be confirmed following public consultation							
	Is further work required to complete this EA?							
7	7 Please state below what work is required and to what section e.g. additional consultation or engagement is required to fully understand the impact on a particular protected group (e.g. disability)							
	Work Needed	Section	When	Date Completed				
Public consulta	ublic consultation and analyse of outcomes							

8 Development of the Equality Analysis If the EA has been updated from a previous version please summarise the changes made and the rationale for the change, e.g. Additional information may have been received – examples can include consultation feedback, service Activity data								
Version			Change and Rationale				Version Date	
version 1.0 EQIA for Gluten Free Foo		EQIA for Gluten Free Foo	od on Prescription - BLMK Policy Alignment				30-Aug-21	
9 Final Sign off Completed EA forms must be signed off by the completing manager. They will be reviewed as part of the decision making process. Service lines should maintain an up to date log of all Eas								
Version Approved:		oved:						
			Name		Date			
Signature of Senior Responsible Owner (SRO)		Owner (SRO)						
Signature of HR Team Member								